



## Institutional Culture Survey launches Wednesday September 13<sup>th</sup> via email

The Culture of Care Action Learning Team is a diverse group of staff, faculty and students/residents charged with improving the culture of care at our school. In order to provide excellent patient care, we must first ensure that TUSDM is a positive and welcoming environment for everyone who studies and works in our community.

We are committed to making a positive difference at the school and are beginning this process by seeking feedback from the entire TUSDM community via survey. We want to ensure every person at TUSDM is given a chance to be heard and keep senior leaders at TUSDM aware of and accountable relative to the community's opinions and needs.



**To thank you for your participation, five participants will be randomly selected to receive a \$100 Visa gift card!** We will be re-administering the survey throughout the coming years to study the effects of changes that are made at TUSDM.

To promote your ability to be open and honest in your responses, we have asked Tufts' Office of Institutional Research & Evaluation (OIRE) to administer and oversee this **ANONYMOUS** survey. The OIRE has a strict confidentiality policy and is independent from TUSDM.

**THIS IS AN ANONYMOUS SURVEY. YOUR NAME WILL NOT BE ATTACHED TO YOUR SURVEY RESPONSES. NO ADMINISTRATOR, FACULTY MEMBER, OR STUDENT AT TUSDM WILL BE PERMITTED TO VIEW YOUR INDIVIDUAL SURVEY RESPONSE AT ANY TIME.**

If you have any questions or concerns about our survey's confidentiality, please don't hesitate to contact Don Smith, Research Analyst at OIRE at [don.smith@tufts.edu](mailto:don.smith@tufts.edu) or at (617) 627-2369.

## Your Voice | Your Story | Your TUSDM

### Culture of Care Action Learning Team

Paula Callahan *Clinic Operations Manager*

Catherine Carney *Senior Business Partner, Tufts Human Resources*

Katherine Ehlinger *Practice Manager, PG Endodontics/Orthodontics*

Dr. Alan Epstein *Assistant Professor, Comprehensive Care*

Chelsea Johnston *D'18*

Dr. William Lobel *Clinical Associate Professor, Comprehensive Care*

Dr. Christina Penn *PG'18, Endodontics*

Meenu Sani *Patient Registration Coordinator, Diagnostic Sciences*

Don Smith *Research Analyst, Office of Institutional Research & Evaluation*

